

	<b>CONFLICT OF INTEREST / APPEARANCE OF BIAS DISCLOSURE STATEMENT</b>	ORAU TEAM Dose Reconstruction Project for NIOSH
---	---	---

**ORAU Team Member's Name:**

Nick Panzarino

**Employer:**

ORAU

**DOE/AWE Sites with Corporate Conflict of Interest:**

Oak Ridge Hospital

Oak Ridge Institute for Science Education

Rocky Flats Plant

**DOE/AWE Sites with Individual Conflict of Interest or Appearance of Bias:**

None

**Date:**

April 2023