

	<p align="center">CONFLICT OF INTEREST / APPEARANCE OF BIAS DISCLOSURE STATEMENT</p>	<p>ORAU TEAM Dose Reconstruction Project for NIOSH</p>
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ORAU Team Member's Name:

Stephen Spanos

Employer:

CN Associates, Inc.

DOE/AWE Sites with Corporate Conflict of Interest:

None

DOE/AWE Sites with Individual Conflict of Interest or Appearance of Bias:

None

Date:

October 2024